



FALLON POLICE DEPARTMENT

EMPLOYMENT INFORMATION AND BENEFITS

HOW TO APPLY:

- All applicants must submit a City of Fallon/ Police Department Application.
- All information on the application are subject to investigation and verification.
- Applications are available at the Fallon Police Department, 55 W. Williams Avenue, Fallon, Nevada 89406. Telephone: (775) 423-0167
- Applications are also available at the City of Fallon web-site at www.fallonnevada.gov
- An official application must be postmarked by the final closing date. Applications received after that date will not be accepted.
- The Police Department does not accept resumes in lieu of an original application; however, you may submit a resume with your completed application.
- Applications will be held for 1 year after the testing date.
- Eligible applicants may apply or re-apply for any position at any time.

Selection Procedure:

After the deadline, all material submitted by the applicants will be reviewed. Based on the information provided, the most highly qualified candidates will be invited for further examination. Our testing process includes, but is not limited to:

- Written Tests
- Typing test (civilian only)
- Multitasking test (civilian only)
- Physical Agility Examination (police officers only)
- Oral Board Interviews
- Psychological Exam (for finalist)
- Polygraph (for finalist)

Applicants are responsible for any personal expenses incurred during the selection and hiring process.

If the candidate is selected as one of the top candidates he/she will be given a personal background package to be completed within two (2) weeks. The selection process takes approximately 3 to 4 months.

Medical Requirements:

A medical examination must be completed after an offer of employment, but before starting employment to ensure essential functions of the position can be performed.

Probationary Period:

Police Officers serve a probationary period for one year and Civilian personnel serve a probationary period of 6 months. An employee may be terminated without cause and recourse during the probationary period.

Employee Compensation and Benefits:

SALARY – The starting salary is generally the first rate shown on the job announcement.

The following benefits apply to full-time employees:

- VACATION – 12 days paid vacation annually, increasing with length of service.
- SICK LEAVE – 12 days per year, up to a total accumulation of 180 days.
- INSURANCE – Employee premiums are paid by the City for medical, dental, and life insurance coverage.
- SHIFT DIFFERENTIAL – 6% for swing shifts and 8% for grave yard shifts.
- RETIREMENT – Full time employees are not under the Social Security System. Employees are covered by the Nevada Public Employees Retirement System. City pays employees cost. Membership is mandatory
- DEFERRED COMPENSATION PLANS – Available for interested employees.
- UNIFORM ALLOWANCE: Annual allowance of \$1,350 in July after employed for 1 year; civilian \$300
- DUTY WEAPON: Department issued weapon and leather (police officer only)
- BALLISTIC VEST: Department issued (police officer only)